

Controller

Our company is currently seeking a Construction Accounting Controller to join our team. This is an excellent opportunity for a motivated professional that is seeking a long-term financial leadership opportunity with a growing company. The candidate must have the long-term ability to develop into a CFO and to build a team that grows with them. They will receive mentoring support from the incumbent financial leader.

We are an employee-owned company (100% ESOP) and this position has significant involvement in related administration. They will be expected to develop exceptional knowledge in this area over time.

The chosen candidate will participate in financial decision-making that affects our company and provides strategic financial input to senior management. Controller will help develop and implement strategic and tactical plans to improve the overall financial position of the company that support the Company's growth opportunities.

Responsibilities: Responsible for providing leadership and support to accounting staff that oversees accounts payable, work in progress, fixed assets, human resources, payroll, and benefits. Maintains job cost systems and interfaces with Project Management team to accurately invoice and collect A/R ensuring timely collection and proper documentation.

Candidate must be a team player that is flexible, collaborative, optimistic, cooperative, that is self-motivated with a desire to excel in a fast-paced, goal driven work environment. Must possess project and time management skills with demonstrated ability to reliably meet deadlines with an attention to detail/quality with an extremely high level of accuracy. Strong interpersonal skills, ability to communicate and manage well at all levels of the organization and with staff at various locations is required.

Must have excellent management and supervisory skills and be able to understand and apply the economics, accounting and finance principles associated with a construction business and associated reporting and financial statements.

Responsible for overseeing all aspects of month-end close and general ledger functions. Support the preparation of the monthly financial statements and a quarterly comprehensive financial reporting package, including detailed management discussion and analyses. Will support detailed monthly financial statement discussions and ensure KPIs and financial metrics are tracked and compared to initial estimates to identify trends that should be brought to the attention of President and Board of Directors. Maintain strict confidentiality of personnel, financial, proprietary information and Company operations.

Develop, analyze, and implement strong internal and financial controls that safeguard Company assets and follow best practices. Support the development of financial models to assist the executive team in making informed business decisions.

Maintain strong relationships with Company's bank. Oversee cash management including monitoring cash balances and preparing cashflow forecasts. Coordinate year end audit and Company's tax filing with outside CPA firm. Oversee and work closely with managers to review insurance, worker's comp, and employee benefits. Keep current on HR trends and procedures.

Proficiency in Viewpoint Vista preferred. Proficient in database and accounting computer application systems. Excellent written and verbal communication skills.

Education and Experience: Construction industry experience required including percentage of completion accounting, CPA preferred. Five to ten years of experience in financial management.

KE&G is a 100% employee-owned company that offers each employee a unique opportunity to prosper. KE&G offers an extensive benefit package that includes company stock ownership interest, 401k plan, health, dental, vision, life and disability insurance options as well as other voluntary employee benefits. We also offer Personal Time Off (PTO) benefits. KE&G is drug free and is an equal opportunity employer.

Apply at: www.kegtusv.com