



Let us help you stay  
**competitive, current & compliant.**

# HR CONSULTING

**Human Resources is one of the most highly regulated functions in business today.**

One of your organization's most important resources is your people. With the extensive experience and integrated approach of our HR Consulting Team, we can help your organization develop effective compensation strategies, mitigate compliance risks and maximize resources. Our areas of specialty include:

- Org Structure Design and Analysis
- Job Descriptions
- FLSA Reviews
- Compensation Philosophy Development
- Market Analysis to Determine Competitive Compensation
- Pay Structure Development and Cost Analysis
- Peer Analysis for Nonprofit Executives
- Short-Term Incentive Plan Design and Cost Analysis
- Custom Compensation and Benefits Surveys
- HR Assessments
- Employee Handbook and Policy Development
- Best Practice Research and Suggestions for Alignment
- Guidance on Human Resources and Employee Relations Issues
- Implementation of New Regulations
- Recruiting and Selection

Meet our HR Consulting Team





Leverage your Human Resources to achieve strategic and financial goals – contact us today.



**Andie Gordman**  
**SPHR, SHRM-SCP, CCP**  
Senior Consultant  
**402.964.5624**  
[agordman@ssgi.com](mailto:agordman@ssgi.com)



**Ashley Thomalla**  
**PhD, CCP, GRP**  
Senior Consultant  
**402.964.5409**  
[athomalla@ssgi.com](mailto:athomalla@ssgi.com)



**Russ Becker**  
**MBA, SHRM-SCP**  
Consultant  
**402.964.5651**  
[rbecker@ssgi.com](mailto:rbecker@ssgi.com)



**Bryn Schoening**  
**SPHR, SHRM-SCP**  
Consultant  
**402.964.5649**  
[bschoening@ssgi.com](mailto:bschoening@ssgi.com)



**Ariana Orozco**  
**SHRM-CP**  
Consulting Associate  
**402.964.5671**  
[aorozco@ssgi.com](mailto:aorozco@ssgi.com)