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MARYLAND

THURSDAY, JUNE 25, 2020

ONLINE WEBEX PRESENTATION: 9:30–11:30 A.M.

Hosted by:



MATTHEW G. HJORTSBERG
Partner, Bowie & Jensen, LLC



J. NICOLE WINDSOR
Partner, Bowie & Jensen, LLC

How to Navigate Maryland's Executive Orders and Comply with New Laws

This year CFMA is expanding its annual "Maryland Legislative Update" seminar to include a review of executive orders at the state and local level that impact Maryland businesses. In addition, while the usual 90-day legislative session ended after only 71 days, a number of important pieces of legislation were passed that will impact the construction industry including an expansion of mandatory lay-off notice requirements to cover employers with less than 100 employees, new requirements for employers related to maintaining safe working conditions, an expansion of Maryland's anti-discrimination law, and new limitations on consideration of wage history during the hiring process.

Learning objectives:

- Current executive orders at the state and local level impacting Maryland businesses
- New requirements for employers related to maintaining safe working conditions
- New limitations on consideration of wage history during the hiring process

Presenters:

MATTHEW G. HJORTSBERG | PARTNER, BOWIE & JENSEN, LLC

Matt has extensive experience handling construction and business disputes and is the managing partner of Bowie & Jensen. Recognized by the Maryland State Bar Foundation for outstanding dedication and contribution to the legal profession, he regularly represents clients in arbitration, mediation, and litigation proceedings in state and federal courts.

J. NICOLE WINDSOR | PARTNER, BOWIE & JENSEN, LLC

A recent recipient of the "Baltimore Power Player" award, Nicole has been guiding businesses in Maryland – and beyond – on employment law matters for the past 15 years. With an emphasis on practicality and straight talk, Nicole works with CEOs, general counsel, human resource directors, and entrepreneurs to provide clear and actionable guidance.

CLICK HERE TO REGISTER

Event Cost:

MEMBERS and NON-MEMBERS: FREE

Event Location:

RCM&D, WebEX Enterprise Site (Online, click here)

Who Should Take This Course?

CFOs, CEOs, Business owners, HR Managers

Event Questions:

Lisa Wilson, CFMAMaryland@gmail.com or 727-207-0424

Click here to learn more about CFMA's Maryland chapter.



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