

Company: <https://www.powersrebar.com/> Powers Reinforcing Fabricators, LLC  
Send resume to: John Burke at [johnburke@b2bcfo.com](mailto:johnburke@b2bcfo.com)

**Position: Controller**

**Company Information:**

- Rapidly growing steel rebar manufacturer and distributor with annual revenues exceeding \$30MM annually

**Position Responsibilities:**

- Serve as a business partner across the organization ensuring timely and accurate financial reporting to include

Balance Sheet, Income Statements, Cash Flow Statement, and other financial operating reports

- Managing the daily operations of accounting functions including month and year-end processes, general ledger,

project accounting, accounts receivable, accounts payable and payroll

- Prepare Financial Statements in accordance with US GAAP
- Prepare and monitor monthly operating and WIP reports
- Manage the production of annual budget and weekly rolling cash flow forecasts
- Prepare budget variance analysis and report significant issues to management
- Provide financial analyses for capital investments, pricing decisions, and contract negotiations
- Maintain fixed asset and lease schedules for proper accounting
- Maintain tax compliance by filing monthly transaction privilege (sales) tax payments and coordinate with Third

Party CPA on tax law changes that affect the business

- Ensuring internal controls are in place and operating effectively in accordance with Company standards and

government regulations

- Develop monthly reporting package to include profitability and operational metric reporting
- Monitor and analyze accounting data to produce monthly account reconciliations
- Manage and mentor small accounting staff
- Support and manage the completion of annual external audits and tax return preparation
- Initiating and leading process improvement projects

**Requirements:**

- Bachelor's Degree in Accounting or Finance
- MBA or CPA, CMA certifications preferred, not required
- 5-10 years of applicable experience within the construction industry, preferably rebar or structured steel

fabrication

- Project accounting and job costing experience
- Operational experience
- Insurance knowledge – OCIP, CCIP

**Other Skills and Traits:**

- Sage 500/QuickBooks
- Advanced excel and analytical skills
- Hands-on leadership
- Self-starter with the ability to work well under pressure
- Must be passionate, responsive, performance-driven, and able to thrive in a fast-paced growth environment